

SECTION - IV DISCIPLINARY ACTION

S. No	NATURE OF POWER	DELEGATION (MPSEB)		S. No	NATURE OF POWER	DELEGATION (MPPTCL)	
		AUTHORITY	LIMIT			AUTHORITY	LIMIT
36	Punishment of establishment	<p>i) C.E.</p> <p>ii) Secy./ Joint Director (A/c) / Dy.C.E./ S.E./ D.E./Sr.Accounts Officers, Financial Controller</p> <p>iii) Security Officer</p>	<p>Full powers under regulation 13 of the Service Regulations in respect of all the subordinate staff under his jurisdiction and the drawing staff of Central Office whom he is empowered to appoint. (No.Sectt-11/54 dtd.01.10.54.)</p> <p>Full powers under regulation 13 of the Service Regulations in respect of staff he is empowered to appoint. No.Sectt.-11/54 dtd.01.10.54 & PD-I/129 dtd. 31.01.73. No.01-01/II/207/3 dtd.7.1.85. & No.S-III/1739-298 dtd.22.8.77</p> <p>Full powers to award minor punishment as specified in Rule-10 of the M.P. Civil Services (Classification, Control & Appeal) Rules, 1966, as adopted by the Board to the personnel working</p>	1	Punishment of establishment	<p>i) E.D. / C.E. and officers of equivalent cadres.</p> <p>ii) Addl Secy./ Addl. Director (Fin.) / S.E./ E.E. and officers of equivalent cadre.</p>	<p>Full powers under regulation 13 of the Service Regulations in respect of all the subordinate staff under his jurisdiction whom he is empowered to appoint. & full powers for the officers upto the category of Assistant Engineer.</p> <p>Full powers under regulation 13 of the Service Regulations in respect of staff he is empowered to appoint.</p>

M.P. POWER TRANSMISSION COMPANY LIMITED

Regd Office Block No.2, Shakti Bhawan, Rampur Jabalpur-482008

No.AS/MPPTCL/XI/ 2002

Dated: 24 JUL 2012

ORDER

In pursuance of the GoMP, Energy Deptt. order No. 2988-F-RS-17-XIII-2002 dtd. 10.04.2012 regarding final transfer and absorption of personnel of MPSEB to successor entities, it has been decided that the existing disciplinary powers as mentioned in order No. 01-01/Four//1-B-249/A/63 dtd. 08.01.2001 of the erstwhile MPSEB to impose punishment on Class-III & IV employees shall be continued in MPPTCL also. However, the powers for imposing penalty/ punishment in respect of Class-I & II officers of the company have been revised to suit the Company's prevailing Administrative setup. Accordingly, the disciplinary power applicable in MPPTCL shall be as under:-

Class	Designation	Competent authority	Powers
Class-IV	All employees	EE/Dy.GM/Dy. Director	Full Powers
Class-III	All employees	EE/Dy.GM/Dy. Director	Suspension & Minor punishment
		SE/G.M./ Joint Director	Full Powers
Class-II & I	Below the rank of EE/Dy.GM/Dy.Dir. & equivalent	ED/CE/CGM	Full Powers except removal/ dismissal/ reversion to lower post
		MD	Full powers
	EE/ Dy.GM/Dy.Dir. & equivalent	ED/CE/CGM	Suspension and minor punishment
		MD	Major punishment excluding removal/ dismissal / reversion to lower post.
Chairman	Full powers		
Class-I	SE/GM/ Joint Director / equivalent and above upto the rank of CE/ED/ equivalent.	MD	Suspension and minor punishment
		Chairman	Full Powers

The Appellate Authority, in respect of all punishments shall be one level above the authority competent to impose the punishment.

The above order shall come into force with immediate effect.

BY ORDER

S. No	NATURE OF POWER	DELEGATION (MPSEB)		S. No	NATURE OF POWER	DELEGATION (MPPTCL)	
		AUTHORITY	LIMIT			AUTHORITY	LIMIT
		iv) Dy. Director (V&S)	under him upto the rank of Head Security Guard. (No.PD-I/I-11/(W)/ 129 dtd.7.9.81.) Powers to award minor punishment as specified in Rule-10 of the M.P. Civil Services (Classification, Control & Appeal) Rules, 1966, as adopted by the Board, to personnel working under him upto the rank of Security Supervisor Grade-1. (No.PD-I/ I-11/(W)/ 129 dtd.7.9.81.)				